

POSITION INFORMATION PACK

Mission and Discipleship Pastor

THE LOCAL CHURCH

Located in Armadale, Western Australia



PART OF THE
CHRISTIAN REFORMED
CHURCHES OF AUSTRALIA

Position Information Pack

The Local Church

Job Title: Mission and Discipleship Pastor

Job FTE: 0.4 FTE - two days per week
(there are two positions available, totaling 0.8 FTE)

About The Local Church

We have been gathering as an intimate church family in homes in the Armadale region over the past 14 years. Our intention has been to reflect the goodness of Christ to our neighbours and local community (life on mission) as we grow as disciples ourselves. Over the years this has looked like community dinners with neighbours, bringing coffee to the local primary school, busy bees and intentionally walking alongside our neighbours. We are currently in a season of regrouping and rebuilding. We remain deeply committed to each other, and to gathering as a church body in formal and informal settings.

Why we exist

We're convinced of the huge need for people to 'hear and see' the gospel, and we desire to be a church who effectively connect with the community around us.

The command in the Great Commission is to 'Go and make disciples' (Matt. 28:19-20). This task of spreading the good news about Jesus doesn't just result in individual believers but the gathering of those believers into churches (Acts 13-14).

Our vision is:

To be a vibrant body of Christ with a culture of spiritual formation and growth rooted in the Gospel, evidenced by our engagement with the needs of each other and the local community and our proclaiming of the love of God.



What we do

Gather

We are committed to gathering regularly with the church body, in formal and informal settings – on Sundays and throughout the week.

Grow

We are grounded in the Bible, it's central to all we do individually and together. We study it seriously, obediently, prayerfully, and because it's all about Jesus, we study it to find Him. We meet regularly with one another to encourage and equip each other in growing in Christ.

Give

God gives all Christians gifts to be used in the life of the family to serve and help each other grow like Jesus. As followers of Christ, we serve the body with our time, talents, and treasure. We believe we are called to reflect God's kingdom to the world around us and seek to do this through word and action.

Go

As disciples of Jesus, we are called to go out and make disciples – sharing the gospel so they may repent, believe, and join us in the same glorious task, and enjoy glimmers of the kingdom we wait to experience fully.

Multiply

God loves for the gospel to spread and as it does new churches are planted. The Local Church is committed not only to the addition of disciples but to the growth of disciple-makers. We are committed to lifelong training and equipping of all church members.

Where we are

The Local Church sits within the City of Armadale, which has a population of just over 100,000 people. With 19 suburbs within the City, The Local Church originated in Forrestdale – and continues to maintain a strong presence there, while growing relationships within the wider community.

Our members gather from within Forrestdale and surrounding suburbs, largely within a 12km radius.

To find out more about how we got going. check out:

<https://thelocalchurch.org.au/>

Who we are reaching

While 40% of the local population describes themselves as Christian, numbers have been declining. There is a high level of dysfunction and antisocial behaviour associated with the area, with Armadale being in the top 10 Perth suburbs with the highest crime rates. The southeast corridor is becoming increasingly multicultural, particularly within new estates.

While churches do exist in the area, there is a real need for more culturally connected churches across the Armadale Region that are grounded in the gospel and focused on Jesus.



About our team + your part in it

Our team is every Christian at The Local Church. We're a church where everyone is personally invested in serving others. Whilst we are looking for 'staff' to share the responsibility of pastoring and growing Jesus' flock at The Local Church, our hope is that you will be able to lead all members to steward their gifts to serve the body.

We number about 30-40 people, ranging from newborn to 93 years young! Our church demographic are predominantly young families, though we have members across all age ranges. We currently have two elders, who work closely with the leadership team, and are overseen by the eldership of our sending church – Willetton Christian Reformed Church.

Employment with The Local Church is provided based on your commitment to:

1. the Christian faith, conduct, and Kingdom growth;
2. being a Godly member of the leadership team; and to
3. your responsibility within The Local Church leadership team.

For The Local Church's current needs, the successful applicants for these positions will be responsible for the following role:

MISSION AND DISCIPLESHIP PASTOR

These two part-time roles will facilitate our mission objective at The Local Church according to the responsibilities below. We anticipate there will be flexibility to make variations dependent on the successful applicants' availability and gifting.

Reports to: Leadership team

Mission Objective: Equipping and supporting disciples to make more disciples.

Primary Responsibilities:

1. Seek and Save the Lost
 - Direct and facilitate the congregation to engage in the missional vision.
 - Work with the congregation to identify needs in the community and find ways to meet those needs.
 - Facilitate opportunities for evangelism.
2. Equip the Found
 - Provide structured opportunities for spiritual formation e.g training days, prayer meetings, spiritual disciplines.
 - Agitate - keep mission on the agenda (celebration spots, mission giving, church planting)
 - Engage in pastoral oversight of key leaders and families in conjunction with elders.



The Essentials

We are looking for someone who:

- Is wholeheartedly following Jesus
- Displays humility and repentance
- Displays unity and partnership
- Relates lovingly
- Displays trustworthiness and faithfulness
- Submits to church discipline
- Has the ability to lead others
- Isn't Jesus
- Has relevant ministry and/or theological qualifications.

Other Things:

Secondary Responsibilities:

After consultation with you, we are also eager to give additional responsibilities that make the most of your capabilities and capacity. These could include:

- leading and developing a focus area (e.g. kids, youth).
- occasional preaching.
- planting more congregations, campuses, and churches.

How to apply

Please send your cover letter and CV to admin@thelocalchurch.crca.org.au

